

## **FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF SYSCHEM (INDIA) LIMITED**

This Familiarization Program (" the Program") for Independent Directors of Syschem (India) Limited ("the Company") has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

### **1. Purpose**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

### **2. Familiarization Process**

- 2.1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- 2.2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- 2.3. the programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- 2.4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
- 2.5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

### **3. Disclosure of the Policy**

- 3.1. This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

### **4. Review of the Program**

- 4.1. The Board will review this Program and make revisions as may be required.

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**SYSCHEM(INDIA) LIMITED**  
**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO**  
**INDEPENDENT DIRECTORS**

The Independent Directors were apprised with the following:

- Various Codes and Policies of the Company including roles, rights & responsibilities of Directors.
- Presentations were made by the Chairman, Managing Director and CEO and Functional Heads to familiarize the Directors about the Industry scenario, competitive environment, regulatory framework (including updates on company laws, listing regulations etc.), systems, procedures, products, products lifecycle and overall operational systems of the Company.

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of the familiarization programmes imparted to Independent Directors for the financial year 2025-26 is given below:

<b>S.NO</b>	<b>Name of Independent Director</b>	<b>No of Programmes Conducted during 2025-26</b>	<b>No of programmes attended during the financial year 2025-26</b>	<b>No of hours spend the programmes during the Financials year 2025-26</b>
1	Arshdeep Kaur	One	One	Three Hours
2	Renu Rawat	One	One	Three Hours
3	Madan Lal Aggarwal	One	One	Three Hours